

## **EIAC Minutes 2-4-2015**

Present: Rachel Ancheta, Rischa Slade, Tasha Smith, Amy Utt, Karen McCord, Shemila Johnson, Vanessa Franklin

Absent: Judy Nash, George Olgin, Richard Cross, Pei-Lin Van't Hul, Peter Cammish

Meeting began at 11:40 am

EIAC Meeting began with follow up and feedback from Flex Cal meetings that occurred in January. Ancheta started the conversation regarding feedback from our "EIAC" Flex Meeting on Friday, January 9. Ancheta mentioned there was a higher attendance than the fall semester and discussion encompassed concerns with management support for staff equity at SCC. Utt stated another concern for Flex Cal was that not all classified employees are relieved to attend.

The diversity training on Thursday, January 8 was provided by Liebert Cassidy Whitmore overall was informative and interactive. EIAC members suggested for ALG to receive diversity training from Dr. McCord. In addition, EIAC suggested board members to receive diversity training. Ancheta to meet with Yashica and/or Dr. Laguerre on these suggestions. EIAC members requested from Ancheta the new title 5 regulations to be resent to members. In addition, Ancheta to provide copies of revised EEO report to members that were not in the December 3, 2014 meeting.

EIAC members requested additional support from ALG to promote diversity at SCC, a suggestion was made that Dr. Laguerre send communication of the support to all employees. Ancheta suggested for Dr. Crawford to attend next meeting. Slade requested for Wade to attend March 4<sup>th</sup> EIAC meeting.

Due to some changes in EIAC, the committee discussed a campaign to increase EIAC volunteers. The committee will discuss further details of campaign at next meeting. Ancheta shared several websites as a resource to increase awareness and celebrate diversity monthly. In addition, Ancheta provide EEO Report to EIAC members to reflect the current applicant pool after the revamp of NEOGOV from July 1, 2014-February 3, 2015. Lastly, EIAC members are to prepare survey questions for review and present at next meeting.